

Thank you Chairman Smith and Ranking Member Neal for having us here for Member Day.

First, I'd like to recognize this committee's important oversight over paid family and medical leave. Back home in Washington, we enjoy paid leave at the state level. New mothers and fathers have the peace of mind that they can be with their newborns, at that critical early period of life, without having to worry about missing pay. We can also take time off to care for family members with serious health conditions. Washingtonians with temporary, serious health conditions can use the state program to continue to pay their bills while they heal. For our servicemembers, our state program lets you spend time with a family member who is soon to be deployed overseas, or is just returning from overseas deployment.

Paid leave is a great relief to families in my home state, and it would be a great relief to families nationwide. That's why I've been a day-one cosponsor of Congresswoman DeLauro's FAMILY Act, H.R. 3481, which would provide paid family and medical leave at the national level. Deployments, surgeries, newborns- these are stressful times, and the FAMILY Act is our opportunity to relieve some of that stress, and give our constituents the peace of mind that it's okay to be with their spouse who just got back from overseas, it's okay to get that procedure they've been holding off on, because they won't miss pay. Mr. Chairman, I respectfully ask that you advance this important measure.

Another way we can give peace of mind to our constituents is by empowering them to make their own healthcare decisions. That includes making reproductive healthcare safe, affordable, and available to those who want it. But it also includes making sure kidney patients, and all who need dialysis, can dialyze how and where they need to. As a strong advocate for kidney health, I am proud to be working with Chairman Smith and Rep. Carol Miller on the Improving Access to Home Dialysis Act. This bill will provide for reimbursement through Medicare for in-

home assistance, and produce recommendations for improving access to home dialysis for communities of color. Many patients who need to dialyze lack access to reliable transportation, resulting in missed treatments and worse health outcomes. By empowering patients to dialyze where they choose, our communities will be healthier and safer. I'd like to thank Chairman Smith and Rep. Miller for their partnership, and thank former-Rep. Bobby Rush for his leadership on this critical issue.

Lastly, I ask that you consider H.R. 2788, the American Investment in Manufacturing Act, the AIM Act, to bring needed tax relief to small businesses. American manufacturers need help, and they cannot afford to wait.

Prior to 2022, businesses could deduct 30% of earnings before interest, tax, depreciation, and amortization— known as EBITDA [E-Bit-dah]. That was not only the national standard, but the international standard. American businesses relied on this deduction to pay off loans, and continue to invest in themselves and their employees, increase manufacturing capacity, and compete on the global market.

But businesses will now be prevented from deducting depreciation and amortization at the worst possible time. With supply chain shortages, higher material costs, and higher rates for loans, we have barriers to expanding capital-reliant manufacturing.

The AIM Act would make it easier for capital intensive companies, especially manufacturing, to finance growth. As you know, the manufacturing economy is crucial to growing the domestic workforce, enhancing competition, and ensuring future growth across the country.

President Biden and his administration are committed to returning manufacturing jobs to America. This bill aligns with these goals by allowing American manufacturers to onshore even more manufacturing

jobs, and supporting the over 450,000 Americans employed in manufacturing.

This bill could mean the difference between leading, or falling behind in the global marketplace. The AIM bill has bipartisan support, and Mr. Chairman I respectfully ask that you advance this legislation.

Thank you very much for your time.

I yield back.